

# Senior Instructor and I/C Health and Safety Job Profile



Adventure *Plus* works with 7,500 young people each year in a positive Christian environment. We are currently working towards the development of an Adventure*Base* which will more than double our capacity, and significantly enhance the quality and expand the range of activities we can offer.

The Senior Instructor and I/C Health and Safety is a crucial part of our team, managing our team of instructors as well as being responsible for the storage areas, kit and safety procedures across our activity provision. The Senior Instructor will join the management team and be the instructors' representative at a management level.

The successful candidate will line manage our instructors, being their first port of call for help and advice and having responsibility for delivering reviews, managing their holiday and agreeing personal development targets.

They will also be responsible for A+'s operational systems, our RBAs and health and safety plans and will oversee our AALA licence and bi-annual inspections.

The successful candidate will be an Event Leader and activity coach modelling high standards of professionalism to our team at all times as they organise and deliver a range of events and activities at the A+ site and across the UK. A+ is at the start of creating a brand new adventure centre. Experience in, and a desire to take a lead in design and construction oversight of the adventure facilities would be very welcome.

This is a unique opportunity to be part of the team creating a unique and exciting cutting edge adventure experience.

Working closely with the training manager, our Senior Instructor will also deliver training courses to our instructor team, Gap Year instructors and external clients. These will be a mixture of in-house and NGB qualifications with the ideal candidate able to deliver and assess Lowland Expedition Leader (LEL3) as well as paddlesport, biking and/or climbing awards.

Most importantly, the successful candidate will be confident to build relationships with young people - inspiring them, building their confidence and equipping them to fully participate in activities; and inviting them back on Total Adventure Holidays.

<b>Management of A+</b>	A+ is broadly divided into four main sections:
Group Adventures:	Our largest section catering for approximately 7,000 children pa
GAP:	The Gap Training Year
Total Adventure:	Adventure Holidays for individuals: 8-12 & 12-17s
Adventure <i>Impact</i> :	Specialist activity provision for young people 'at risk'

Each section is managed by a Section Leader.

Section Leaders meet approximately monthly through the year.

There is also a Management Group and a Board of Directors.

**Hours:** The day starts with a team meeting and morning thought at 08.30 each day. As part of our regular team, you would be expected to lead the morning thought and prayer from a Christian perspective on a shared rota basis.

**Qualifications:** A strong quiver of outdoor education qualifications including ML and one of: Paddlesport Instructor or RCI. Having a Full UK driving license is a requirement of the role.

**Holidays:** 22 working days per full year worked; 1 extra day per completed 2 years; (to max 5 extra days).

**Salary:** From £24,000-£27,000 (charitable sector!) depending on experience & qualifications, with scope to grow. Plus £3000 to help with relocation costs. For married applicants there maybe the possibility of subsidized housing.

As a mission organisation, A+ team members aim to raise the equivalent of 10% of their salary to go towards the work of A+.

This role is subject to an Occupational Requirement (OR) that the successful applicant is a Christian who is committed to the values, beliefs and behaviours set out in our ethos statement.

**Responsibilities:** In line with the above profile and as set out in the Job Description.

**Start Date:** As Soon as possible.

We are looking for an enthusiastic and inspiring activity coach with a heart to serve our guests and the A+ team through the delivery of excellent adventure activities:

- *the best possible courses in line with each client's needs and*
- *a credible Christian witness in all we do* *(the Mission Statement of A+)*

**Intentional Community:** AdventurePlus Ltd is viewed as an 'intentional community' (in employment law):

Team members choose to become part of the community. Some will earn salaries lower than market rate and the team may willingly give time and effort over & above normal contracted working hours, in order to further the charitable Mission of A+. Many embrace community living in pursuit of educational and religious purposes.