

Event Leader and Coach Job Profile



Adventure *Plus* works with 7,500 young people each year in a positive Christian environment. We are currently working towards the development of an AdventureBase which will more than double our capacity, and significantly enhance the quality and expand the range of activities we can offer.

The Activity Coach & Event Leader with Adventure *Plus* will organise and deliver a range of events at the A+ site and across the UK. Activities may include e.g. abseiling; archery; biking; bush craft; canoeing; climbing; fencing; kayaking; team building; walking (the list is not exhaustive).

S/he will: build relationships with young people - inspiring them, building their confidence and equipping them to fully participate in activities; and maintain key relationships with clients.

Working with groups of around 10, you will coach young people – establishing and maintaining confidence over one or more sessions ranging from 3 hours up to a series of events over a week's residential. These events also provide an exciting opportunity to encourage participants to stay in touch with A+, joining us for our Total Adventure Holidays and possibly even signing up for our Instructor Training (& discipleship) Gap Year.

There will also be responsibility for kit and equipment maintenance and an opportunity to help train and mentor new GAP year coaches as they start their journey into the world of outdoor activities.

Management of A+	A+ is broadly divided into four main sections:
Group Adventures:	Our largest section catering for approximately 7,000 children pa
GAP:	The Gap Training Year
Total Adventure:	Adventure Holidays for individuals: 8-12 & 12-17s
Adventure <i>Impact</i> :	Specialist activity provision for young people 'at risk'

Each section is managed by a Section Leader.

Section Leaders meet approximately monthly through the year.

There is also a Management Group and a Board of Directors.

Hours: The day starts with a team meeting and morning thought at 08.30 each day. As part of our regular team, you would be expected to lead the morning thought and prayer from a Christian perspective on a shared rota basis.

Qualifications: A strong quiver of outdoor education qualifications – ideally canoeing, climbing, bush craft, archery & mountain biking. Having a Full UK driving license is desirable.

Holidays: 22 working days per full year worked; 1 extra day per completed 2 years; (to max 5 extra days).

Salary: From £20,800.00 (charitable sector!) depending on National Living Wage rate, experience & qualifications, with scope to grow

As a mission organisation, A+ team members aim to raise the equivalent of 10% of their salary to go towards the work of A+.

Responsibilities: In line with the above profile and as set out in the Job Description.

Start Date: Negotiable but applicants could start as soon as possible

We are looking for an enthusiastic and inspiring activity coach with a heart to serve our guests and the A+ team through the delivery of excellent adventure activities:

- *the best possible courses in line with each client's needs and*
- *a credible Christian witness in all we do*

(the Mission Statement of A+)

Intentional Community: Adventure*Plus* Ltd is viewed as an 'intentional community' (in employment law): Team members choose to become part of the community. Some will earn salaries lower than market rate and the team may willingly give time and effort over & above normal contracted working hours, in order to further the charitable Mission of A+. Many embrace community living in pursuit of educational and religious purposes.