SEND LEAD - Adventure *Impact* Coordinator
Job Profile

A vacancy has come up for the position in January 2027 with training ideally in December 2026.
The Adventure *Impact* (Aim) SEND Lead is the main point of contact with agencies wanting to engage A+ in mentoring young people through adventure and education.

They will: Work with referrers and referred students to build a programme of activities specific to their needs.
Organise the Bookings Process and Payment.
Raise the profile of A+ SEND provision with potential clients including secondary schools, PRUs, specialist educational units, social services and youth offending teams; and maintain good relations with existing clients.

The Aim Lead will also deliver some activity sessions alongside other qualified Aim Instructors, giving them a chance to work directly with their team and the students. A strong background in Adventure Activity provision, including a selection of qualifications, will be a definite advantage in this role. An appetite for working in the outdoors is key.

Specifically, the programme aims to reduce behavioural problems, improve school attendance and academic performance and avoid/reduce offending behaviour and substance misuse. The Aim programme is also structured to enable young people to gain nationally recognised awards and qualifications, including through the AQA & Paddles-Up Training Award schemes.

Your role will be integral to inspiring and equipping young people as they:

- Grow in self-confidence, communication and social skills through adventure and team-building activities
- Develop personal skills and character as you take them outside their normal learning environment
- Give them responsibility and growing leadership (& followership) qualities and team awareness
- Grow awareness of their strengths
- Help them realise that they have a positive contribution to make

This is also an exciting opportunity to encourage participants to stay in touch with A+, joining us for our Total Adventure Holidays and possibly even signing up for our Instructor Training (& discipleship) Gap Year.

Management of A+	A+ is broadly divided into four main sections:
Group Adventures:	Our largest section, reaching up to 7,000 children pa through schools and youth groups
GAP:	The Gap Training Year (DISTIL: Discipleship Training, Instructor & Leadership programme)
Total Adventure:	Adventure Holidays for individuals: 8-12 & 12-17s
Adventure *Impact*:	Specialist activity provision for SEND young people at risk

Each section is managed by a Section Leader. Section Leaders meet approximately monthly throughout the year.

Hours: The role is 4-5 days a week. The day starts with a team meeting and morning thought at 8.30 am each day and finishes at 5 pm. As part of our regular team, you would be expected to lead the morning thought and prayer from a Christian perspective on a shared rota basis.

Qualifications: A heart for working with young people at risk is essential. Also, experience working with SEND young people in a school or outdoor setting, and a selection of Outdoor Ed. Qualifications and a capable approach to the relevant admin of this role. Good communication and IT skills would need to be demonstrated.
A clean UK driving licence is desirable.

Holidays: 22 working days per full year worked (pro rata); 1 extra day per completed 2 years (to max 5 extra days).

Salary: £24,500 - £27,500 FTE (charitable sector!) depending on experience & qualifications, with scope to grow

Responsibilities: In line with the above profile and as set out in the Job Description.

Start Date: Jan 2027 but ideally with induction days in December 2026.

We are looking for an efficient self-starter with a heart to serve our guests and the A+ team by providing a leading, mentoring programme for young people at risk and helping A+ to deliver:

- *the best possible courses in line with each client's needs and*
- *a credible Christian witness in all we do* (*the Mission Statement of A+*)