Adventure *Impact* Instructor

Job description 2026

1. **Adventure *Impact* Instructor**

- Deliver Aim programmes/ events, ensuring safe provision of activities in a positive Christian environment.
- Aim to develop relationships with children and young people over an extended period, not only building skills in outdoor activities but also self-confidence, self-worth, and leadership skills.
- Work with current and prospective clients to generate bookings and develop bespoke programmes that understand and accommodate the specific needs of the group or individuals.
- Work with the Aim Lead to develop and run A+ programmes that can be offered and marketed to outside groups (schools/ local councils, etc).
- Support Aim clients in achieving in-house awards as well as nationally recognised qualifications.
- Understands the importance of measuring our impact and works with the Aim Coordinator to ensure the relevant forms and tracking information are used and collated.
- Using SEND experience and knowledge to ensure that the clients needs are met within the policies and structures provided
- Help ensure the spaces and equipment used are well maintained and cared for, and clean and tidy after activities where required.
- Support the Aim Lead in producing and maintaining financial budgets for Aim.
- Train and support Gap team and wider Instructor team in Aim work, providing feedback as appropriate.
- Encourage Aim clients to attend TA holidays and support the TA team in how best to work with them.

2. **Event Leader**

- Be the lead coach on a variety of bookings and take overall responsibility for the event.
- Support the Bookings Coordinator where necessary to ensure efficient pre-event organisation and that the overall package is delivered professionally.
- Organise, communicate with, and lead the coaching team to ensure the booking is delivered to A+ standards, taking responsibility for, amongst other things, staffing the event, ensuring the programme runs smoothly, and debriefing the team.
- In the run-up to the event and on the actual booking, be the client's first point of contact, regularly ensuring that they are happy and being adaptable as appropriate.
- Make use of the Event Leader Pack and adhere to the timeline set out therein.
- Build and maintain relationships with key volunteers and regular clients.
- Report back any vehicle or equipment issues or breakages to the relevant persons.

3. **Activity Coach**

- Organise and run a range of events at the A+ site and across the UK. Activity sessions include but are not limited to: abseiling; archery; biking; bush craft; canoeing; climbing; fencing; kayaking; team building; walking.
- Across all activity sessions, seek to build relationships with young people on activities – aiming to inspire them, build their confidence and self-esteem and help to equip them to fully participate in activities.
- Take responsibility for kit and equipment used and assist where necessary in the organisation and delivery of kit checks and in ensuring that the correct processes in the shed are adhered too.
- Assist with the training and organisation of new GAP teams, helping to forge good working relationships and a strong team ethic within the coaching team.
- Actively role model high standards of professionalism at all times, providing feedback where necessary and escalating issues as appropriate.
- Have good knowledge of the necessary risk assessments and health and safety plans and be prepared to uphold and stand by these.

4. **General**

- Assist where necessary with other aspects of A+'s work as and when required, including potentially driving A+ vehicles when necessary to further the work of A+.
- Lead and/or participate in daily staff Christian 'morning thought and prayer' as part of A+ team
- Work with our teams to assist with some Events, primarily fundraising events.

5. **Personal Development and Training**

- Maintain required memberships of NGBs and up-to-date records of experience to ensure necessary qualifications remain valid. This includes keeping a valid first aid certificate and undertaking safeguarding training
- Other training as existing experience and demands of the job require
- Extend working knowledge of our IT systems
- Ensure your supporters are kept up to date about your work, prayer requests etc

I have read & understood the above job description and am happy to work for A+.

Signed …… Date ……/……/2026