Adventure *Impact* Instructor
Job Profile

A vacancy has come up for the position in our Adventure *Impact* (Aim) section.

Aim aspires to work regularly with clients to help young people gain nationally recognised awards and qualifications, as well as increased self-confidence and self-worth. Your role is to inspire and equip them as they:

- Grow in self-confidence, communication and social skills through adventure and team-building activities
- Develop personal skills and character as you take them outside their normal learning environment
- Grow awareness of their strengths (and weaknesses)
- Give them responsibility and growing leadership (& "followership") qualities and team awareness
- Help them realise that they have a positive contribution to make – which they may not hear at home
- Teach them how to embrace risk in a healthy way through providing challenging and safe activities

The Aim Instructor will work closely with the Aim Lead and team.
They will: build relationships with the young people - inspiring them, building their confidence and equipping them to make positive decisions; work with the Aim lead to devise and deliver bespoke programmes tailored to each group; engage and coach other Adventure *Plus* instructors in working with our Aim clients; and support the Group Adventure events as an Event Leader and coach when required.

Working with small groups, you will mentor the young people and build relationships over an extended period of time.
The specific aims of the programmes are to reduce behavioural problems, improve school attendance and academic performance, and avoid/reduce offending behaviour and substance misuse.
This is also an exciting opportunity to encourage participants to stay in touch with A+, join us for our Total Adventure Holidays, and possibly even sign up for our Instructor Training (& discipleship) Gap Year.

Management of A+	A+ is broadly divided into four main sections:
GA:	Group Adventures
GAP:	The Gap Training Year
Total Adventure:	Adventure Holidays for children
Adventure *Impact*:	Specialist activity provision for young people 'at risk' and with SEND

Each section is managed by a Section Leader. There is also a Management Group and a Board of Directors.

Hours: The day starts with a team meeting and morning thought at 08.30 each day. As part of our regular team, you would be expected to lead the morning thought and prayer from a Christian perspective on a shared rota basis.

Qualifications: A strong selection of outdoor education qualifications – ideally canoeing, climbing, bushcraft, archery & mountain biking. A UK driving licence is desirable. Experience of working with SEND children and young people is essential.

Holidays: 22 working days per full year worked; 1 extra day per completed 2 years; (to max 5 extra days).

Salary: From £24,784.50 (charitable sector!) depending on experience & qualifications, with scope to grow.

Responsibilities: In line with the above profile and as set out in the Job Description.

Start Date: As soon as possible

We are looking for: an efficient self starter with a heart to serve our guests and the A+ team through providing a leading, mentoring programme for young people at risk and helping A+ to deliver:

- *the best possible courses in line with each client's needs and*
- *a credible Christian witness in all we do* (*the Mission Statement of A+*)